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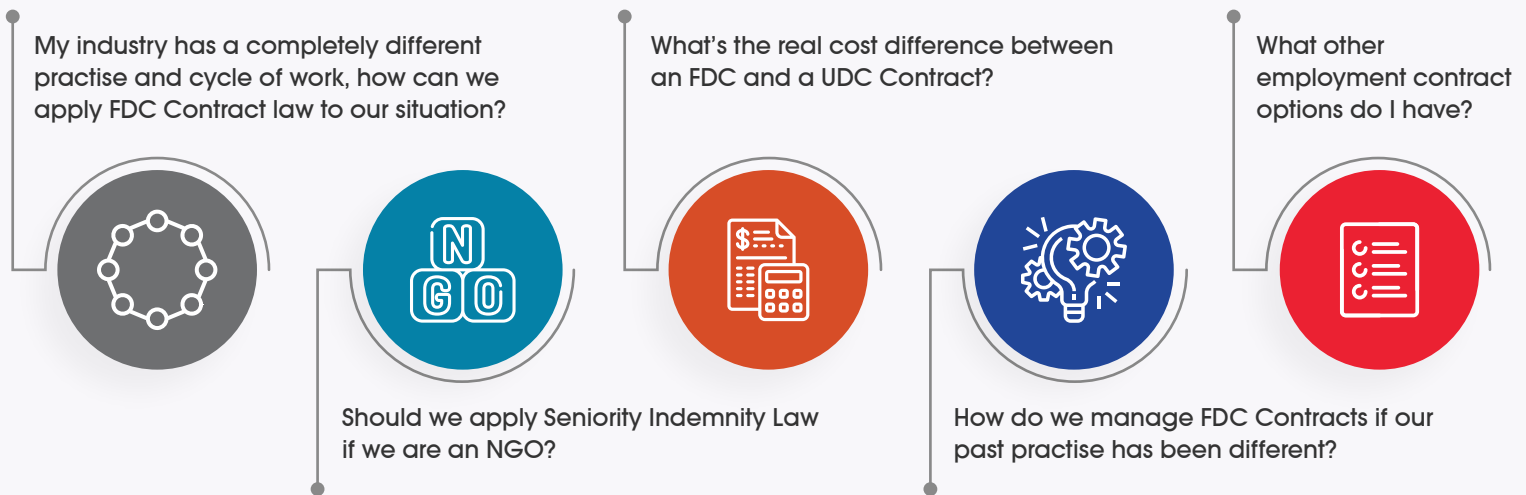
សហគមន៍សហគ្រិនវ័យកម្ពុជា
YOUNG ENTREPRENEURS ASSOCIATION OF CAMBODIA

SokSiphana&associates
a member of ZICO | law



Struggling to reconcile interpretation of the labour law with practice?

Join our Masterclass addressing the foundation of HR and Employment Practices.



A master class about Employment Contract Law & the Application of Seniority Indemnity in Cambodia.

Meet Cambodia's leading labour lawyers and the HR Practitioners who will answer all your questions.

When	Place	Time
17 October 2019	Sokha Phnom Penh Hotel & Residence	8.15 – 8.30 Registration
To Register		Fee Per Participant
bou.sreylen@hrinc.com.kh chhun.minea@hrinc.com.kh kong.watanakotra@zicolaw.com	+855 (95) 888 009 +855 (78) 222 793 +855 (12) 570 854	110 USD per participant including VAT. Tea and Lunch provided

EVENT SCHEDULE

08h20 – 08h40	Registration
08h40	Welcome Session
09h00	Introduction and Objectives for the day
	Session 1: Labour Law Fundamentals <ul style="list-style-type: none">→ Hierarchy of Laws in Cambodia and why you need to know about them→ Labour Law and the development of Seniority Indemnity Law in Cambodia
09h45	Photo Session & Tea Break
10h20	Session 2: Cambodian Employment Contract Law & Seniority Indemnity Law <ul style="list-style-type: none">→ Types of Employment Contracts in Cambodia and their Characteristics→ Changes to Employment Contracts Characteristics as a result of the new Seniority Indemnity Law→ Seniority Indemnity Application – who is covered by Seniority Indemnity Law? Are NGOs exempted? What are the differences in the payment of seniority indemnity law for different sectors.→ Session Summary, Q & A
12h30	Lunch Break
13h45	Icebreaker to refresh after lunch
	Recap of what we have learned so far Session 3: Application of Seniority Law and its Complexity: <ul style="list-style-type: none">→ How to determine eligibility for seniority pay→ How to calculate seniority pay.→ Real Case Study Application and Exercises.→ Summary Toolkit of what you need to know about Seniority Law.→ Q&A
16h00	Thanks, Certificates and Closing
16h30	Rooftop Sunset Tea & Networking.

Note: Schedule is subject to change based on organizer decision.



PRESENTERS

■ The Lawyers



Matthew RENDALL
Senior Partner



Oi Phirum
Senior Associate

■ The HR Practitioners



Sandra D'AMICO
Managing Director



KLEM Sophanary
Managing Partner

